

# **Policy Statements**

Approved by Board of Directors, May 13, 2026

## **Political Neutrality Policy Statement**

The Association is a nonpartisan organization that remains neutral regarding political parties, candidates, and partisan political issues. The Association may provide balanced, factual, nonpartisan information on community-relevant issues, such as zoning, safety, infrastructure, or local regulations when related to its mission. When participating in Association-sponsored activities or acting in an official Association capacity, individuals shall refrain from engaging in political partisan communications.

## **Harassment Policy Statement**

The Association strictly prohibits harassment, including sexual harassment, by any officer, Director, employee, or volunteer acting in an official capacity. Prohibited conduct includes behavior that creates an intimidating, hostile, or offensive environment, consistent with applicable law and guidance of the U.S. Equal Employment Opportunity Commission.

## **Anti-Discrimination, Equal Opportunity, and Inclusivity Policy Statement**

The Association is committed to a fair, respectful, and inclusive environment. Discrimination is not tolerated in any aspect of its activities or operations. The Association provides equal opportunity in Board service, committee membership, volunteer roles, and any employment-related activities, and encourages broad, inclusive participation across the community.